

## Environmental Policy

Risk Reward's aim is to remain committed to leading the industry in minimising the impact of its activities on the environment.

The key points of its strategy are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of its outsourced car services suppliers and the source of its power requirement.
- Actively promote recycling both internally and amongst our customers and suppliers.
- Source and promote a office supplies and products to minimise the environmental impact of both production and distribution.
- Meet or exceed all the environmental legislation that relates to the Company.
- Research and develop training programs to offset the greenhouse gas emissions generated by our activities.
- Ensure all senior managers, directors and general staff are openly committed to the environmental strategy and agenda.

## Our Commitment

We will accept responsibility for the harmful effects that our operations may have on both the local and global environment and we are committed to reducing them.

We will do this, by working with our staff, suppliers, and customers to regularly review our ways of working and seek innovative solutions that support our environmental agenda such as using resources more effectively so that we can actively promote the benefits of working in a sustainable and savvy way. This currently includes reusing paper, recycling all glass bottles and metal cans, checking the environmental records of our PC manufacturers, and by working with organisations such as *Ecotricity* to review greener ways of working such as electric vans, a future aspiration for the business.

We will continually measure our impact on the environment and set targets for continual ongoing improvement.

We will do this by benchmarking how we compare against our competitors, by reflecting on what we are doing currently and by maintaining up to date with the environmental agenda of the communities in which we work. We do not simply wish to actively contribute to moving toward a zero waste economy, we want to become industry leaders in creating a zero waste economy.

Risk Reward will comply with all relevant environmental legislation.

We will do this by maintaining an up to date perspective on the global agenda to environmental issues, such as maintaining our approach to working toward a green economy and actively creating opportunities for a greener way to work. The Company will implement training programs for its staff to raise awareness of environmental issues and enlist their support in improving the Company's performance in this area.

We hope to work collaboratively by forming waste partnerships so that we can continually challenge and build on our way of doing business. We also hope to encourage the adoption of similar principles amongst our customers and suppliers alike.

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